

**Consent Form:**

1. “We, **Favelle Favco Berhad** and /or its Group of Companies (\*\* see complete list of companies below) (“Favelle Favco Group”) will use the information you have provided in this application form, together with any other information we may obtain from you or from third parties, e.g. from your referees and from carrying out security / credit checks, to assess your suitability for employment with us, verification purposes during pre-employment process, for administration and management purposes and for statistical analysis. We may disclose your information to our service providers and agents for these purposes. Where you have provided us with details of such third parties, we deem that you have obtained the permission and authority to provide us with such details.
  
2. If your application is unsuccessful, we will keep your information for a reasonable period in accordance with legal requirements, for administration and record purposes, as part of our talent pool database. We may contact you if other job opportunities arise in the future which we think may be suitable for you. If you do not wish your data to form part of our talent pool database / do not wish us to contact you for future job opportunities, please tick (√) in this box.
  
3. If your application is successful, we will use your information for personnel administration and management purposes, including carrying out appropriate security checks. We may need to share your information with Favelle Favco Group (\*\*see complete list of companies below), agents and service providers for these purposes. We may also share your personal data with organizations which provide and administer employee benefits, such as insurance service providers, healthcare service providers, and agents dealing with immigration matters.
  
4. If you provide us with any information about your medical condition, religion, health, criminal conviction and/or other categories of sensitive personal data, if any, you consent to our processing that information for the purposes described above.
  
5. You have the right to ask for a copy of the information which we hold on you and which is subject to the Personal Data Protection Act 2010 (for which we may charge a fee) and to correct any inaccuracies in your information.

**\*\*List of Favelle Favco Group of Companies:**

- 1 *Favelle Favco Cranes (M) Sdn Bhd*
- 2 *Favelle Favco Cranes Pte. Ltd.*
- 3 *Favelle Favco Cranes (USA), Inc.*
- 4 *Favelle Favco Cranes Pty. Limited*
- 5 *FF Management Pty. Limited*
- 6 *Milperra Blasting and Coating Pty. Limited*
- 7 *Krøll Cranes A/S*
- 8 *Favelle Favco Cranes International Ltd.*
- 9 *FES Equipment Services Sdn Bhd*
- 10 *Favelle Favco Winches Pte Ltd*
- 11 *Favelle Favco Management Services Sdn. Bhd.*
- 12 *Shanghai Favco Engineering Machinery Manufacturing Co., Ltd*
- 13 *Favco Offshores Sdn Bhd*
- 14 *Favelle Favco Machinery And Equipment L.L.C*
- 15 *Favco Heavy Industry (Changshu) Co., Ltd.*  
*(Formerly Known As Favco Equipment (Shanghai) Co., Ltd.*

**Notice And Choice:**

6. All relevant fields marked \* are obligatory and must be completed for Favelle Favco Berhad to perform human resource related works in the event you become an employee of Favelle Favco Berhad. Failure to provide this information may impair the performance of such tasks.

**Third Party Consent**

7. In the event you have provided personal data of third parties (e.g. your emergency contact person, employers / previous employers, authorized representatives, referees, lawyers, financiers) to us, we rely on you to have sufficiently obtained the prior consent of such third parties to allow us to process their personal data in relation to the Purpose.

### **Changes to our Privacy Policy**

8. We reserve the right to amend this Privacy Policy from time to time without prior notice. We advise that you check our Privacy Policy on a regular basis.